

# Introduction and Welcome



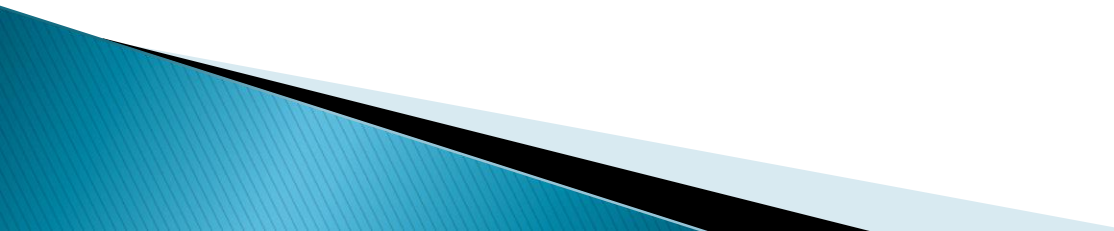
**Keith Makin**  
**Independent Chair**  
**NSCB**

# Feeling Safe

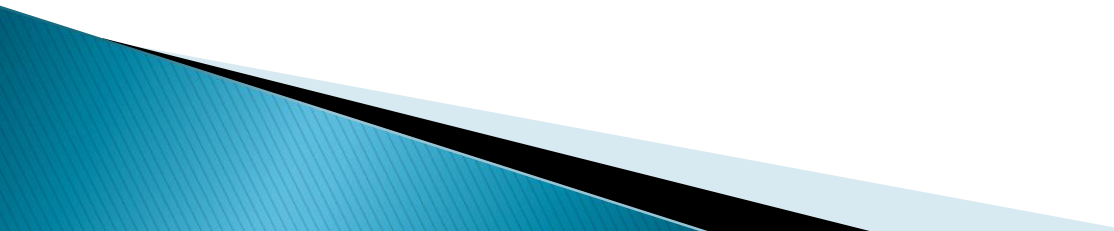
Children In Care Forum

Children's Rights Service

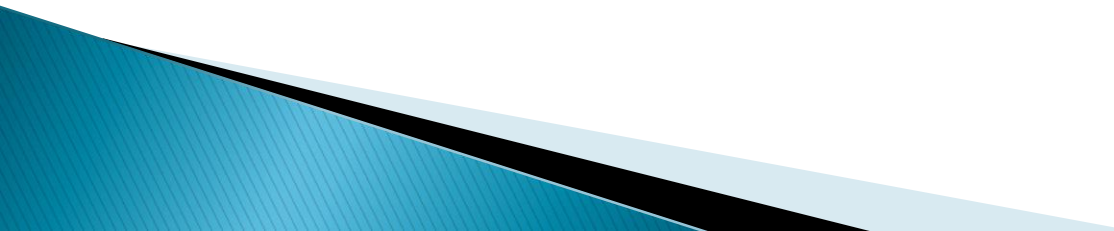
# Introductions and Background

- ▶ CICF – who are we and what do we do?
  - ▶ The following presentation.....
- 

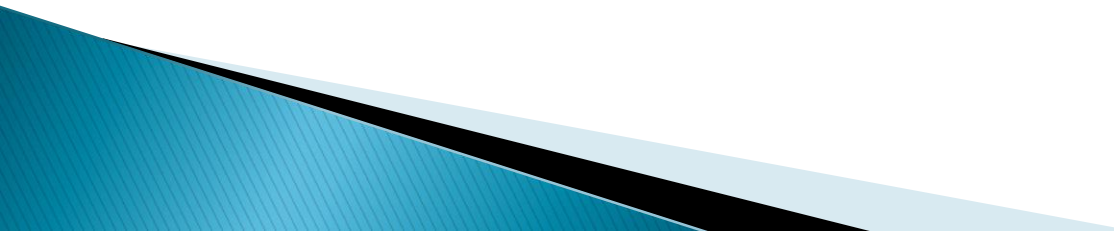
# When have you felt unsafe?

- ▶ When there is no support, lack of contact with me from professionals
  - ▶ All the time before I came into care
  - ▶ I don't feel safe with my emotions
  - ▶ When staff are not professional, I had this in a private residential home.
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# What makes you feel unsafe?

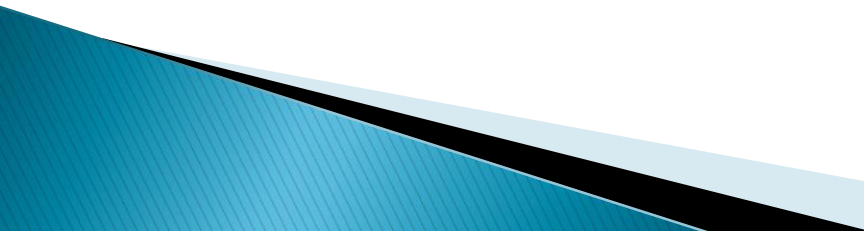
- ▶ Having to do everything for myself
  - ▶ When I wasn't getting on with my workers
  - ▶ Moving placement loads
  - ▶ When there is no support, lack of contact with me from professionals I feel unsafe
  - ▶ I don't feel safe with my emotions sometimes
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# What has made you feel safe?

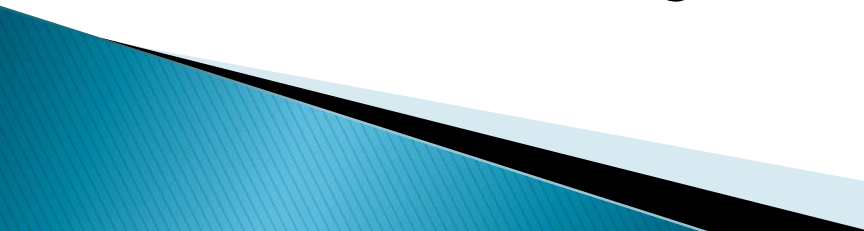
- ▶ More interaction with people i.e. professionals, foster family. People in education and in work. Social worker, PA, and The Children's Rights Service.
  - ▶ Knowing the same worker for along time
  - ▶ Being in control of myself. what I do and being listened to
  - ▶ Professionals explaining everything about care and about social services when you first come into care and again in the next few meetings with your social worker
- 

# What has made you feel safe?

## Cont..

- ▶ The professionals needs to more approachable, down to earth so I can trust them or at least just get on with them straight away.
  - ▶ The social worker that removed me was very good and told me everything that was happening and what would happen next and I know other young people didn't get that.
  - ▶ Key workers are very good but I didn't see my social worker much. The social worker should come out more rather than just rely on the Key worker to do everything
  - ▶ Not having to struggle on my own anymore looking after my siblings as well as myself
- 

# What 3 main things would you like professionals to do to make you feel safe?

- ▶ Have the same worker
  - ▶ NCC needs more LAC Advocates, at least 5
  - ▶ Don't move me all the time
  - ▶ Their needs to be more contact with young people at least once a week.
  - ▶ Make professional people more young people focused
  - ▶ Learn more about mental health (social workers and foster carers) i.e. Training/Tools they can use
- 



# What 3 main things would you like professionals to do to make you feel safe? Cont...

- ▶ Make referrals to the doctors, nurse, and youth counselling and making it happen!
- ▶ Making sure everyone has the same standard of social worker/PA with a set amount of cases (instead of doing a bog standard job, make the work outstanding) It's not consistent at the moment.
- ▶ Getting young people counselling – the right kind not just CAMHS
- ▶ All the young people should go on the Daily Living Project now and there should be more groups for LAC young people before I go into leaving care
- ▶ Better staff in private children's homes

# Thank you for listening

Unless someone like YOU  
cares a whole awful lot,  
nothing is going to get better.

It's Not.

-- <sup>The</sup> LORAX



# Young People's Panel

Introducing representatives from  
The Lowdown  
and Northampton Academy



# Safeguarding – what does it mean for Northamptonshire Police

DI Andy ROGERS

7<sup>th</sup> July 2016



# Safeguarding

East Midlands Special Operations Unit - Special Branch



## PREVENT AWARENESS WEEK 7 - 11th September

- Missing from home
- Saving money
- Saying goodbye
- Asking for passports



- Behavioural change
- Extreme views
- Vulnerable youth
- Change of appearance

Email: [prevent@northants.pnn.police.uk](mailto:prevent@northants.pnn.police.uk)

@NorPolPrevent



## Northamptonshire Safeguarding Week



### 23rd - 27th May 2016

#safenorthants2016  
[www.neneccg.nhs.uk](http://www.neneccg.nhs.uk)



## SPEAK OUT AGAINST CHILD SEXUAL EXPLOITATION

Recognise the signs and speak out SAY SOMETHING IF YOU SEE SOMETHING

Contact the Child Safeguarding Team on

0300 126 1000 or [northamptonshirescb.org.uk/cse](http://northamptonshirescb.org.uk/cse) Northamptonshire Police 101 or 999 in an emergency

**Support in 2016 by IJCIP**

**TAKE PART IN 2016 - if you have a twitter account, you can take part. All you have to do to take part in the Big Tweet is follow Missing People on @missingpeople, look out for the hashtags #FindEveryChild and #TeamBigTweet on 25 May 2016**

Join #TeamBigTweet and @missingpeople on International Missing Children's Day from 00:00 GMT Wednesday 25 May.

How many appeals for missing children can you retweet?

Missing - Anyone whose whereabouts cannot be established and where the circumstances are out of character or the context suggests the persons may be subject to crime or at risk of harm to themselves or another.

Absent - A person not at a place where they are expected or required to be and there is no apparent risk.

Northamptonshire Police - Major Unit

## DOMESTIC ABUSE IS CONTROL.

### TURN IT OFF.

Call Northamptonshire Police on 101 or in an emergency, call 999

You can also call the national 24-hour domestic abuse helpline on 0808 2000 247

PROTECTING PEOPLE FROM HARM

#standbyforaction

## STOP TERRORISTS' & EXTREMISTS' ONLINE PRESENCE

YOU CAN STOP TERRORISTS' & EXTREMISTS' ONLINE PRESENCE BY REPORTING IT.

REPORT ONLINE TERRORIST & EXTREMIST HERE

[www.preventtragedies.co.uk](http://www.preventtragedies.co.uk)



Having fun is not a crime

## RAPE IS.

[raperuinslives.co.uk](http://raperuinslives.co.uk)

## FEMALE GENITAL MUTILATION (FGM) IS CHILD ABUSE & IS ILLEGAL

If you think a child is at risk call 0300 126 1000 or Call Northamptonshire Police on 101 or 999 in an emergency

[northants.police.uk](http://northants.police.uk)

## MODERN SLAVERY IS CLOSER THAN YOU THINK

VICTIMS ARE EXPLOITED IN LABOUR, PROSTITUTION AND DOMESTIC WORK

0800 0121 700



# Safeguarding

## **Young people's challenges**

Radicalisation

Female Genital Mutilation

Domestic Abuse

Neglect



# Radicalisation

## Is this an issue in Northamptonshire?

- Northamptonshire Police's PREVENT team
  - 78 referrals
  - 39 referrals in relation to Under 18's
- The main threat:
  - Online radicalisation
  - Social networking
  - Persons known to the individual
- Safeguarding dependent on effective partnerships



# Female Genital Mutilation (FGM)

How can we understand why different cultures do it?

Practicing FGM fall generally into five key categories:

- Psychosexual reasons
- Sociological and cultural reasons
- Hygiene and aesthetic reasons
- Religious reasons
- Socio-economic factors





# Female Genital Mutilation (FGM)

How can we understand why different cultures do it?

We are working with and to:

- Understand the social dynamics of decision-making
- Work with – not against – cultural and community practices / beliefs
- Target local, national and international levels of influence
- Speaking to survivors of this practice
- Continual learning through partnerships



# Domestic Abuse

How will we encourage young people to speak out about domestic abuse?

- Northants Police Control strategy
- Awareness / publicity campaigns
- Risk identification
  - DART Officers, DAU, Project Redemption
- Partnership Approach



# Neglect

What is neglect is and how can we identify those who experience neglect?

- Factors leading to children coming to Police attention
  - Poverty, working commitments, mental health, chaotic lifestyle, drink and drugs are some
- Intelligence, incidents of 'home alones'
- Missing Person returns
- PPN submissions have increased information sharing
- Training, Personal development i.e.
  - Five years ago CSE not understood
  - Now key to safeguarding vulnerable young children.



# Conclusion

## Safeguarding – what does it mean for Northamptonshire Police

Five young people's challenges issued at last year's Conference now set within Northamptonshire Police Control strategy 2016/17



Northamptonshire Police  
Control Strategy  
2016 / 2017

### Protecting people from harm

#### Sexual Offences

Child sexual abuse  
Rape

#### Violent Crime

Domestic abuse  
Victims under 18  
Night-time economy

#### Repeat Victimization

#### Counter Terrorism



# Safeguarding – what does it mean for Northamptonshire Police

Any Questions



northampton  
women's aid

# Safeguarding in Voluntary & 3<sup>rd</sup> Sector

By Sarah Bakewell and  
Natriece Westwood

# Voluntary Organisations are in the frontline of working with the most vulnerable Adults & Children in society

- ▶ Domestic Abuse
- ▶ Family breakdown
- ▶ Neglect
- ▶ Homelessness
- ▶ Toxic Triangle
- ▶ Parental sex working
- ▶ Invisible victim- no “voice of the child”

# How do we ensure robust Safeguarding processes are embedded in our practice?

- ▶ Awareness of NSCB & local guidance
- ▶ Working Together 2015
- ▶ Staff Training- Free
- ▶ Robust Policy and Procedures
- ▶ Designated Safeguarding Officer
- ▶ Regular Supervision
- ▶ Peer Supervision
- ▶ Awareness raising within community
- ▶ DV Notifications



# How do we promote a good safeguarding culture within in a team?

- ▶ Trustees/Directors sign up to local safeguarding procedure
- ▶ Staff induction
- ▶ Team Meeting Agenda
- ▶ Open communication
- ▶ Lessons learnt from Serious Case Reviews
- ▶ Professional Boundaries
- ▶ Disguised Compliance

**Safeguarding  
must be central  
to all work  
completed**



# Safeguarding: What it means to me?

- Ensure the service users are at the centre of the decision making process
- Advocating for the children and adults in our care ensuring their voice is heard when concerns are raised
- Ensuring that staff employed within NHFT are supported and well educated when involved in Child and Adult Safeguarding process



## **How will you educate us in what CSE is and prove people will act quickly if we report it?**

- All health staff within NHFT have been made aware of the CSE Toolkit and assessment through mandatory training
- The Child Sexual Exploitation Specialist Nurse for the RISE Team and NHFT has been in post for 1 year and has delivered bespoke training/presentations about CSE and how to recognise it, understanding the grooming process and how to act/report it
- The Child Sexual Exploitation Specialist Nurse for the RISE Team and NHFT provides support, guidance and advice to all health practitioners where there are concerns about child sexual exploitation
- The RISE Team keep a record of referrals to the team, therefore, NHFT can identify referrals received from health
- The Child Sexual Exploitation Specialist Nurse for the RISE Team and NHFT has a twitter account: Paula Swain@cse nurse. This is a way of sharing up to date information about what is occurring within the county but also nationwide updates about child sexual exploitation



## **Radicalisation: “How will you prove that radicalisation is an issue in Northamptonshire?”**

- NHFT provide a programme of Prevent training which is for all staff
- The training clearly outlines staff responsibilities of reporting concerns where radicalisation is suspected
- The training concludes with local case examples which highlight that potential radicalisation has been cited as a concern locally



## **FGM: “How we can we understand why different cultures do it?”**

- FGM is included within NHFT mandatory safeguarding training
- The training helps to support and raise staff awareness around the issues and risk factors associated with FGM
- The training highlights FGM as a cultural issue which is reportable in line with national procedures



## **Domestic Abuse: “How will you encourage us to speak out about domestic abuse?”**

- NHFT have an extensive training package and part of the training is around the voice of the victim and the child
- Staff in NHFT receive specific training about asking the public about domestic abuse
- Staff have information of and relationship with the domestic abuse specialist support services that are available in our county

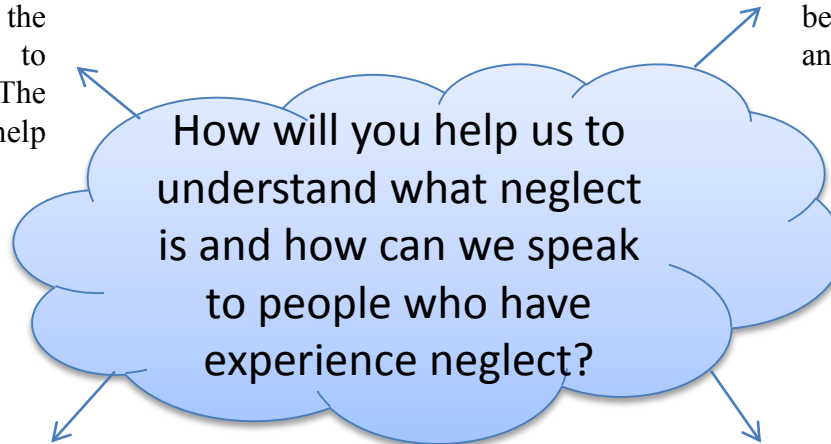


# Neglect

**Neglect is:** Failure to meet a child's basic needs resulting in harm, lack of food and shelter, not protecting them from harm, poor supervision, lack of timely access to health care, unresponsive to a child's emotional needs.

By training the people that work with you, so they are kept up to date with research and know the services that are available to support you. The Northamptonshire Toolkit will help them to assess this.

Help can be offered through an Early Help Assessment, children and young people can be involved in the process and their wishes and feelings can be captured.



There are services available to support you and these include your school nurse or health visitor, your school teachers, ChildLine or the NSPCC amongst others. These services are there to listen to you and provide support.

There are groups available to you that the health visitor or school nurse may suggest you attend, such as Theraplay or Friends Programme where children may link up in groups.

**United Nations Convention on the Rights of the Child** states that:

- You have the right to food, clothing, a safe place to live and have your basic needs met. You should not be disadvantaged so that you can't do many of the things other kids can do.
- You have the right to help if you've been hurt, neglected or badly treated.



# Safeguarding Children

## A Clinical Commissioning Group Perspective

Tracy Keats  
Assistant Director of Safeguarding  
And  
James Findlay  
Named GP  
June 2016

# NHS England Accountability and Assurance Framework(2015)



- Framework that outlines the safeguarding responsibilities for health, including the CCG

# NHS England – Accountability and Assurance (2015)

- Statutory safeguarding duties for safeguarding children, young people and adults at risk
- Assurance that the organisations from which they commission have effective safeguarding arrangements in place
- Main providers: Northampton General Hospital NHS Trust, Kettering General Hospital NHS Foundation Trust, Northamptonshire Healthcare NHS Foundation Trust, GP practices, independent hospitals and care homes

# Child Sexual Exploitation (CSE)


**SPEAK OUT  
AGAINST CHILD  
SEXUAL EXPLOITATION**

Recognise the signs  
and speak out

- Going missing from school or home
- Unexplained gifts
- Changes in behaviour and/or appearance
- Use of drugs or alcohol
- Signs of physical harm
- Breakdown of relationships with family and friends

**SAY SOMETHING** IF YOU **SEE SOMETHING**

Contact the Child Safeguarding Team on  
**0300 126 1000**  
or Northamptonshire Police 101  
or 999 in an emergency

  
northamptonshirescb.org.uk/cse

- Within the NHS standard contract, each organisation has to have a CSE lead in place
- The CCG has commissioned a CSE specialist nurse for the health economy – Paula Swain – works within RISE team, who delivers training and has direct contact with children and young people
- Flags for CSE are put on clinical systems to ensure that professionals (GP's, acute hospitals, etc) are aware of the concerns
- Theme at annual GP training

# Radicalisation



- Within the NHS standard contract, each organisation has to have a Prevent lead in place
- The CCG is part of the Channel panel when concerns are raised about a child or young person
- Training is in place across the health economy for staff to identify early signs of radicalisation and how to report them
- Providers report their compliance to the CCG

# Female Genital Mutilation (FGM)

**FEMALE GENITAL MUTILATION (FGM) IS CHILD ABUSE & IS ILLEGAL**

If you think a child is at risk call **0300 126 1000**  
or Call Northamptonshire Police on 101, or 999 in an emergency

Northamptonshire Safeguarding Children Board  
northants.police.uk

- Data across the health economy is sent to the Health and Social Care Information Centre
- Ensure that training is in place to recognise and respond to FGM
- Develop clear clinical pathways for professionals to follow
- Develop specific services if required

# Domestic Violence



- Domestic violence is a high priority across the health economy
- Specialist training to be delivered to the safeguarding leads
- Domestic abuse conference to be held in October
- Work with primary care to ensure that clinical systems are in place to flag concerns
- Theme of annual GP training

# Neglect



- CCG hosted neglect conference in May, which received positive feedback
- Neglect tool kit promoted
- Theme at annual GP training





# EFFECTIVE SAFEGUARDING FROM A SCHOOL PERSPECTIVE

**LISA ATACK**

**HEADTEACHER:** *GREENFIELDS SPECIALIST SCHOOL FOR COMMUNICATION*

**STRATEGIC LEAD FOR SAFEGUARDING:** *FAIRFIELDS TEACHING SCHOOL ALLIANCE*



# How are you keeping us safe?



## WE NEED YOU



# How do you know your safeguarding is effective?



How many children are slipping the net?

# Which box do you use?



Are you  
proactive?



or reactive?

# What we do at GSSC?

Leaflets

Multi-Agency

Governors

E-safety

Policy/Procedure

Posters

Inventory

Recruitment

Website

External Audits

Curriculum

Questioning

Risks

MyConcern

Class meetings

No lone working

Grapevine

Briefings

Spot checks

Monitoring

Quizzes

Bespoke Training

SCR

Security

Physical intervention

Parent/ Carers

Safeguarding Board



# My question to the NSCB

How do we move forward in providing a single system for reporting and recording with access for all agencies?



# Questions for you to ask yourself and take back to your School

- What do you need to do in your school to ensure all safer recruitment processes are in place?
- What do you need to do in your school to ensure that effective training is in place?
- What do you need to do in your school to ensure pupil risk is identified, recorded and strategies are put in place to minimise those risks?
- What do you need to do in your school to ensure the safeguarding and child protection policy meets statutory requirements?
- What do you need to do in your school to ensure that safeguarding governance is effective?
- What do you need to do in your school to ensure that your site is secure?
- What do you need to do in your school to ensure that school leaders understand their safeguarding role?
- What do you need to do in your school to ensure that physical intervention is a supportive process?



# Don't lose sight...

Whilst Ofsted is important, keeping children safe on a day to day basis is more important. Safeguarding is something that schools should continue to improve because it is the right thing to do.







For further information or support

Please contact:

Lisa Atack

[head@greenfields.northants-ecl.gov.uk](mailto:head@greenfields.northants-ecl.gov.uk)

01604 741960

# **NSCB Annual Conference**

*07 July 2016*

**Vicki Jessop**  
**Principal Housing Manager**

# What does safeguarding mean to the Borough Council of Wellingborough ?

BCW's commitment is to keep children and vulnerable adults free from harm

# **Child Sexual Exploitation**

## ***How will BCW act quickly?***

Emergency Accommodation Framework  
16/17 Homeless Protocol  
Community Hubs  
Houses in Multiple Occupation

# Radicalisation

***How will BCW prove that radicalisation is an issue?***

Awareness Training  
Identifying Issues  
Monitoring and Reporting

## **FGM**

### ***How will BCW understand why different cultures do this?***

Taking people's stories seriously

Encouraging staff to be able to raise concerns  
to their line managers

Recording and reporting

# Domestic Abuse

## *How will BCW encourage speaking out?*

Wellingborough Early Help Locality Forum and Wellingborough Community Safety Partnership (CSP) supporting the Human Utopia programme

Using ECIN s

BCW hosted training for employees and partners on domestic violence protection orders

# Neglect

*How will BCW help with understanding neglect?*

WEHLF exclusions policy work on substance misuse

Early Help and Early Intervention  
Housing Surgeries



# MASH

## Safeguarding and Children's Services

Iain Low

Strategic Manager – Safeguarding  
and Children's Services

# Safeguarding and Children's Services

*“Northamptonshire children's services requires improvement to be good. Starting from a very low base, there has been progress in improving services across all areas of the child's journey since the last Ofsted inspections”, **Ofsted 2016***

# MASH

- **MASH**

*“A well-resourced multi-agency safeguarding hub (MASH) is enhanced by the co-location of key agencies. Partner agencies understand thresholds better and this leads to effective and timely referrals”, Ofsted, 2016*

- *An increase in colleagues from Health in the MASH*
- *Safe decision making*
- *Threshold log for learning*
- *Smarter response to referrals of domestic violence*
- *Access to MASH for consultation, advice and guidance for partners*
- *Supporting partners in visiting the MASH to support their understanding*

# Safeguarding and Children's Services

- **Looked after Children**

- *Young people have defined what they want from their social workers*
- *The stay safe sub group now reports directly to the NSCB*
- *Support for unaccompanied asylum seeking children – the highest number in the region*
- *Much improved services for young people leaving care – clear planning and entitlements*

- **First Response**

- *Working closely with MASH and Early Help*
- *The first response to all referrals for children and young people that meet the threshold for a social work assessment*

- **Safeguarding and Care Planning Team**

- *15 teams across the County working with children and young people who are subject to Child in Need and Child protection Plans and initiating care proceedings*

# Safeguarding and Children's Services

- **Private Fostering**

- *Private fostering week*
- *18 children and young people in private fostering arrangements in Northamptonshire*

- **Disabled Children's Team**

- *Updated short breaks statement on the website*
- *Improved working with our partners in education and health*

- **Adoption**

- *Part of a DfE designated 'demonstration site' for regionalisation*
- *Improved performance.*

- **Fostering**

- *the fostering teams – pre-approval, fostering and connected persons*
- *recruitment continues to be a success*
- *foster carer support groups run throughout the county*

## Young People's Five Questions

### Keith Makin responds on behalf of the Board

*How will you educate us in what CSE is and prove people will act quickly if we report it?*

*How will you prove that Radicalisation is an issue in Northants?*

*How can we understand why different cultures practice FGM?*

*How will you encourage us to speak out about Domestic Abuse?*

*How will you help us understand what Neglect is and how we can speak to people who have experienced it?*

**Keith Makin**

## **NSCB Chair's Challenge**





**Richard Tompkins,  
Detective Inspector  
Service Manager  
RISE (CSE) team**

**SPEAK OUT AGAINST  
CHILD SEXUAL EXPLOITATION**

Recognise the signs and speak out **SAY SOMETHING** IF YOU **SEE SOMETHING**



Contact the  
Child Safeguarding  
Team on

**0300 126 1000** or

Northamptonshire Police 101 or 999 in an emergency  
**northamptonshirescb.org.uk/cse**



Northamptonshire  
County Council





# RISE – multi-agency team

**SAFEGUARDING AND CHILDREN'S SERVICES**  
social workers and family support workers.

**POLICE** staff include investigators, intelligence officers, and Safeguarding proactive team

**CAN (Third Sector)** Support workers

**HEALTH** - Specialist Nurse

**Based at Mereway, Northants Police FHQ**  
**co-located with:**

- **Police Missing Persons Unit**
- **Initial Response (return home interview) Team**
- **Paedophile On-line Investigation Team (POLIT)**



# **It's been a busy 12 months.....**

- **RISE now supporting over 50 young people**
- **Processes embedded – information reviewed and disseminated and flags placed on our cohort of young people across services**
- **Weekly referrals meeting now incorporates YOS and education**
- **Monthly CSE and Missing forum developed to include Children's homes and licensing**
- **Regional and local links enhanced - East Midlands CSE problem profile and health forum**
- **Extensive awareness raising and training**
- **Successful Inspections – College of Policing (July 2015) and OfSTED (April 2016)**



# **RISE – Support Work**

**Engagement work undertaken with young people at the highest risk of CSE in Northants**

- **Safety planning - Risk Management Plans**
- **Assertive outreach - Persistent efforts to engage Young people at locations suitable for them**
- **Outcome wheel – involve YP in assessing risk and care plan (viewpoint going live July 2016)**
- **Conduct programme of work (consent, healthy relationships, staying safe online)**
- **Advocacy – Supporting YP to access services they need and through court**
- **Review and conduct health assessments**
- **Exit strategy**



# Prosecutions, Disruption, Safeguarding

**RISE Police managing 60 investigations**

**Number of successful prosecutions.  
Disruption and intelligence gathering  
well established.**

## **Case study of a CSE victim –April 2016**

- Intelligence received following missing episode
- Victim accepted by RISE and supported by engagement worker and Police
- Health needs fast-tracked
- Suspects arrested
- Victim commencing recovery



# Better analysis – our young people

**Age:** 68% are between the ages of 13-15

**Gender:** 94% are females

## **Ethnicity:**

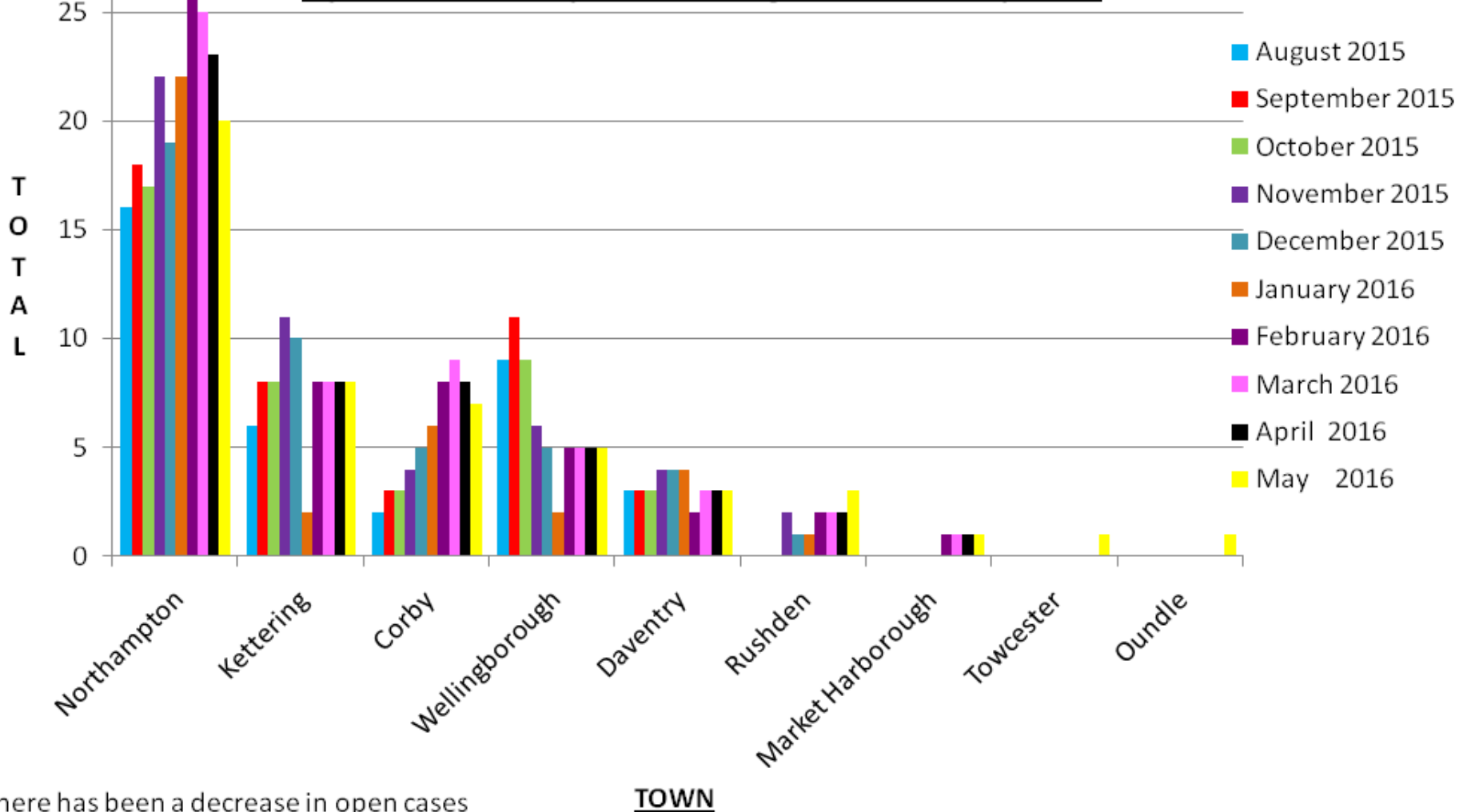
- 88% White British
- 6% White other
- 4% Mixed ethnicity
- 2% British Asian / Asian

**Legal status:** 16% are looked after children



# Current Picture - Location

Open RISE Cases per Town August 2015 - May 2016



There has been a decrease in open cases in Northampton and Corby, other towns remaining static.

*Based on figures from 6th June 2016*



# Future plans

- **Commissioning of CSE Services**
- **ECINS (web based information sharing system) to commence operational use July 2016**
- **Review of CSE risk assessment and toolkit**
- **Improvements in collection of intelligence and awareness raising. This includes taxis, hotels, housing providers, and licensed premises (Borough and District council CSE event completed 22/9/15)**
- **Improvement in community intelligence and engagement with BAME groups.**



# Any Questions ?





*Time for a break*

*Don't forget to "park" your  
questions for the panel*





# Table Exercise

Strengths and Priorities for

Safeguarding in

Northamptonshire

45 minute exercise

concluding with feedback session

led by Lisa Walsh and Keith Makin





*Questions for  
the Panel?*

# Closing Address



Keith Makin

Independent Chair

Northamptonshire Safeguarding Children  
Board